



## 2019 National Council Meeting Minutes

Akron Turners, Ohio  
Oct 11-12, 2019

Meeting was called to order at 4:00 p.m. by National President, David Liptak

Pledge of Allegiance was recited.

A moment of silence in memory of all the Turners who have departed this life entering the Turn Verein Everlasting and a moment of silence for the service men and women who have given their lives serving our country.

Roll-call by President David Liptak

Present Council Members:

National President David Liptak

National 1st Vice President/National Treasurer– Dennis Zeller

National 2nd Vice President/Corporate Secretary – Joy Bodine-excused

National Administrative Assistant - Kate Payne

National Health & Physical Education Chairperson – Michelle Lesperance

National Cultural Chairperson – Sue Knisley

National Bowling Chairperson – Craig Sniezek

Central States Representative – Deb Martin

Illinois District Representative – Nick Barts

Lake Erie Representative– Bill Severns

Middle Atlantic Representative - Dave Mulrooney

New England Representative– Dale Bojanowski

New York Metro Representative- Marion Oppelt

St. Louis Representative– Jill Pfeuffer

Upper Mississippi Representative– Liz Eichner

Western Pennsylvania Representative– Bob Robison-excused

Western United States Representative– vacant

Wisconsin Representative– Dan Hoisington

President of Jahn Education Fund- Frank Wedl

President of Endowment Trust Fund- Tom Bozonelos

Introduction of guests & honored dignitaries -

Emily Meisner, Convention Team, Louisville Turners

David Mulrooney-MAD guest

Scott Lau-ILD Guest of National

Welcome by Akron Turner Hall, Tony Whitmer.

### Reports of National Officers

A. National President – David Liptak

- B. National 1st Vice President – Dennis Zeller
- C. National 2nd Vice President – Joy Bodine
- D. National Health & Physical Education Chairperson – Michelle Lesperance
- E. National Cultural Chairperson – Sue Knisley
- F. National Bowling Chairperson – Craig Sniezek

-Motion to accept Officer Reports as presented by Craig Sniezek, seconded by Sue Knisley, ILD, No Discussions. Vote passed unanimously

President Liptak asks National Council members to prepare 3 things the Council thinks national does for Societies and districts tomorrow morning.

### **Reports of District Representatives-Individually Recapped**

- Central States – Deb Martin- Discussions recapping CSD Report highlighting key information.
- Illinois District – Nick Barts-Discussions regarding ILD report-Adding Eiche had Festival Princess, and golf. There's probably a lot more representation of activities that are not in report. Commended for attending a general membership meeting of each society.
- Lake Erie – Bill Severns Buffalo being questioned about not being able to participate due to schooling, yet it's in the summer time.
- Middle Atlantic - Dave Mulrooney
- New England – Dale Bojanowski
- New York Metro - Marion Oppelt
- St. Louis – Jill Pfeuffer
- Upper Mississippi – Liz Eichner
- Western Pennsylvania – Bob Robison-Not present
- Western United States – UNK- Not present
- Wisconsin – Dan Hoisington

-Motion to accept District reports as discussed and amended by Dale B. seconded by Frank W. No additional discussions. Vote passed unanimously.

### **Reports of Standing Council Seats**

- Endowment Trust Fund – Tom Bozonelos
- Jahn Education Fund – Frank Wedl

-Motion to accept Standing Committee reports by Craig S, seconded by Dale B, no further discussions, passed unanimously

National Bowling Report Discussed-added it was the lowest attended of all times.

-Motion to accept Bowling Report as amended by Tom B. seconded by Nick B. Craig added next tournament info. Computer system will not need to be upgraded next year. Vote passed unanimously

National Health & PE Report discussed-tabled

National Cultural Report Discussed-tabled

Topics Editor Report-tabled

National Golf verbal report by President Liptak. Aurora is making arrangements for the next tournament.

### **CLOSED SESSION OF THE COUNCIL**

(Non-Council members left the meeting)

- Election of Honor Key Applicant(s) - Steven Sargent of Clinton Turners has been nominated by the New England District. Letter has been presented with Council Reports.

-Motion to award the Honor Key to Steven Sargent by Marion O. seconded by Deb M. Secret Ballot vote called by Sue K. After reaching  $\frac{2}{3}$  majority, Council passes vote for awarding the Honor Key Award.

-Motion to destroy the ballots by Sue K, seconded by Liz Eichner. Passes unanimously.

- Election of Hall of Fame Applicants. Applications are due July 1<sup>st</sup> of any given year.
  - Athletic Hall of Fame -- None for 2019
  - Cultural Hall of Fame – None for 2019
- President Liptak discussed the results of his employee review with Kate that occurred a month ago, including her achievements, strengths, areas of improvement and focus. Some Council members provided additional information.
  - It was suggested Kate send the Nat. Council members a monthly or quarterly financial report.

-Sue K. made a motion to raise Kate's annual salary to \$40,000.00. 2nd by Marion O. After further discussion, Dave M. made a motion to table the previous motion until we review financial reports tomorrow. Motion to table passed.

- Closed Session Minutes – Oct 12, 2019

-Craig S. made a motion to re-open Closed Session. 2nd by Marion O. Motion passed unanimously.

-Sue made a motion to un-table and rescinds the motion to increase Kate's salary to \$40,000.00. 2nd by Dan H. Motion passed unanimously.

-Craig S. made a motion to increase Kate's annual salary to \$39,000.00, effective January 1, 2020. 2nd by Deb M. Motion passed unanimously.

-Craig S. made a motion to end the Closed Session. 2nd by Liz. Motion passed.

(Non-Council members rejoined the meeting)

## Old Business

- Festival Recap
  - Thanks to Ft. Wayne- efficiency and expectations were surpassed
  - Final Financials from Festival-Still Pending, Ft. Wayne has a few receipts still waiting to be turned in.
  - NHPE Committee members took cuts on their reimbursement amounts to stay within budget.

-Motion by Tom B. to pay the difference to the NHPE Committee members the cut that they took on reimbursement. Seconded by Craig S. More discussions held. Motion passed unanimously. It was greatly appreciated.

- Fred Sontag will not be building registration or scoring programs for the next festival. We can't wait 3 years to build a new system for both. We should start looking into a custom build that can be used for quite some time moving forward.
- Planning 2023 Festival
  - Need more time for some events, especially Pickleball. Maybe presenting starting Wednesday morning.
  - Marketing Videos
- National Pickleball can be established directly through the the NHPE Committee.

## Discussions on the NHPEC Report-Festival Recap

- Reiterate the importance of following Rules and background checks for coaches being hired.
- Need for NHPE Committee members. Job description/expectations to be sent out.

-Motion to accept the NHPEC Report and USAG Report by Marion O, seconded by Deb M. Vote passed unanimously.

- Turner Topics
  - Discussions about deadlines and articles held and becoming outdated.
  - Costs of current Topics discussed, noting that we had one less issue, but sent Festival issue to all, costing extra. Still within the JEF Donation amount allotted. Frank W, JEF President reiterated that any extra funds donated can be used towards other National needs.
    - Jahn Fund will be given past and current Topics amounts.
    - Recommended to maintain the same budget and on a per issue reimbursement.
  - Discussions regarding if we should keep the number of issues each year or use smaller brochure sizes again with focus topics.
    - Suggestions of using electronic delivery-new system will be live very soon.
  - Mentioned consideration for elimination of Topics Editor and give duties to National Admin Assist.-this may be implemented in 2020.

-Motion to adjourn for the evening by Jill P. seconded by Marion O. Vote passed unanimously.

Discussion of National Cultural Chair Report. Joy Bodine was commended for excellence at the Festival. More changes to be done. No mention of numbers for the Festival, princess or other crucial information.

-Motion to approve National Cultural report as presented by Dave M., seconded by Marion O. Vote passed unanimously.

## Recap of 2018 Convention and 2020 discussions.

- Talk about merging the National Council to be directly after the Convention to save on travel costs
  - Concern about travel arrangements for any newly voted members
  - Discussions of reimbursement procedures for this merged event.
- Jill P. spoke of 2018 preparations-
  - Luau themed dinner,
  - suggest keeping local members in the club,
  - suggested highlighting features of the area.
  - Wifi, meals, entertainment, equipment of printers, projectors, etc.
  - Get a solid committed committee and 2 office workers available the whole time.
  - Stay on top of Topics articles, Jan/feb/mar needs article for sure.
  - Tom is looking into prices for a parliamentarian to hire for the Convention.
  - Registration procedures are to begin soon
- Discussions of the East Side Milwaukee conglomerate
  - Letter of legal advice with Reports reviewed
    - It should be East Side's burden to maintain sound legal status but oversought by accountant
    - Discussion of working order of East Side conglomerate.
    - An eye should be kept on this new concept

## New Business

- Status of Districts
  - New York and New Jersey Merger to New York Metro District
    - Still awaiting new Board and By-Laws
    - Move forward with or without representation from each society
- Per Capita Tax Delinquencies for 2019
  - Cleveland STV – Received official word of Disbandment (in 2016)
  - Denver – 693 for 2019- worked out agreement for one more batch in Oct (expecting 250 more)
  - McKeesport-Disbanded, letter sent to all members
  - Several societies still finishing up membership, but all have reported something in 2019.
- Finances
  - Welcome Scott Lau, ILD VP
  - Review Financial statements and budget
  - Discuss Finance Committee and expectations
  - Consider cost sharing for credit card fees
  - Brainstorm additional options for cuts/increases
    - Close National Office storefront location
    - Reimbursement cuts/shaving
    - Merge Council meeting with Convention for less travel costs

-Motion made by Dan H to close the physical location of the national office, seconded by Jill P. Discussions regarding details of closing the office. Vote held by show of hands. 2-abstain, 9-in favor, 3-Opposed. Motion carries.

- Suggestions for closing the office and details
  - Motion to purchase cellphone package by Craig S, seconded by sue K , discussions held. Rescinded motion by 1st and second

-Motion for National office to follow IRS standard home office procedures and payments by Craig S. Seconded by Dave M. Motion Motion passes unanimously.

-Motion by Dan H for Executive committee to work out particulars for working out a full record retention plan, seconded by Jill P. Vote passes unanimously.

-Craig S motions to open a po box in North Aurora appropriate for National needs. Seconded by Jill P Motion passed.

-Craig S motions to file appropriate paperwork to move office to the registered agents registered address, which will serve as the National Office. Seconded by Deb M.

More financial cuts discussions

- Merging Council meeting to follow Convention to cut travel reimbursements
- Have Districts pay the reimbursements for their representative's costs

-Dale B moves to have the National Council Meeting to be held in conjunction with the convention on convention years, seconded by Tom B. More discussions had. Vote passed unanimously.

-Tom B moves for the standing committee chairpersons to conduct their annual meetings using cost saving procedures, including utilizing technology and strategic location. Seconded by Craig S. Vote passed unanimously.

- Council revisited the room sharing changes made to the reimbursement policy. No changes made
- Council revisited meal reimbursements allotted.

-Craig motioned to increase meal allowances to a maximum of \$10-\$15-\$20 prospectively Breakfast-Lunch-Dinner, seconded by Tom B. Discussions held. Motion passes unanimously.

-Tom B motions, Craig S seconded to change the mileage rate paid to 50% of the current IRS mileage rates, reviewed regularly. Motion passed unanimously.

- National Event reimbursement policies discussed.

-Tom B. moves that the maximum amount for hosting a National Championship Event Reimbursement be changed to \$500, seconded by Bill S. Much discussion held. Motion withdrawn. All stays the same

-Craig S moves to cancel SilkStart. Seconded by Dan H. Discussions had. Vote held and defeated unanimously.

- Council will revisit Silkstart annually. Kate is to launch National asap to show live to societies. This may encourage better response for their onboarding processes.

-Michelle L moves to submit the Resolution to convention to raise the National Per Capita Tax to \$12. Seconded by Marion O. Vote held. 1-Nay, the rest in favor. Motion passes.

-Motion to create and submit Resolution to convention to raise the National Per Capita Tax to \$11 by Craig, seconded by Dave M. Vote passed unanimously

-Motion to create and submit Resolution to convention to raise the National Per Capita Tax to \$10 by Craig, seconded by Dave M. Vote passed unanimously.

-Motion to change the term "Per Capita Tax" to "National Membership Dues" by Jill P second Michelle L vote passed unanimously.

- Discussions held regarding the elimination of 2nd VP, Will be voted on through resolutions.
- Job descriptions of all Council, committee members and National Office including communication expectations. All to be added to or adjusted in the O&P Manual. Will be written and submitted to council when completed.
- Discuss and vote on all presented Resolutions
  - Resolution #1 Reword to "National Membership Dues" Jill P moved, second Michelle L Vote passed unanimously
  - Resolution #2 Craig 1st, second Liz E. Vote passed unanimously
  - Resolution #3 Dale B 1st, Dave M 2nd Vote passed unanimously
  - Resolution #4 Dave M 1st Michelle 2nd Vote passed unanimously
  - Resolution #5 Marion O. 1st Michelle 2nd Vote passed unanimously
  - Resolution #6 Craig 1st Michelle 2nd Vote unanimous
  - Resolution #7 Dave M 1st Marion O 2nd(National Corporate Secretary) Vote passed unanimously as amended.
  - Resolution #8 Sue K 1st, Marion O 2nd unanimous vote to approve without ()
  - Resolution #9 Changes to read "National Membership Dues" throughout. Liz E 1st, Marion O 2nd Vote passed unanimously as amended.
  - Resolution #10 Dues to \$12 1st Michelle, 2nd Marion Vote 1-Nay, rest in favor
  - Resolution #11 Dues to \$10 1st Craig S, 2nd Dave M Vote passed unanimously
  - Resolution #12 created for Dues to \$11 previously approved
- Upcoming Events and Locations
  - Senior Volleyball - No Bids
  - Open Volleyball - No Bids
  - Gymnastics –
    - 2020- Possibility for Aurora Bid
  - 12" Softball –

- 2020- Covington
  - 2021- Aurora
- Basketball - No Bids
- Golf –
  - 2020-Aurora
  - 2021- Bids from Holyoke and Rochester-Decision will be made at the opening of the 2020 Tournament
- Bowling
  - 2020-Syracuse
  - 2021- Bids from Akron

-Craig S moves to accept the bid from Akron for 2021 Bowling, seconded by Nick B. Vote passes unanimously

- Possible Pickleball National Tournament
  - Verbal bid from Milwaukee to host if allowed and another suggesting ILD
  - Nick B will be chairing the first year and make contact with both possible locations.
- Rebrand Jr. Golf & Jr. Bowl procedures to both be locally done.

National Committee Meetings:

- Bowling - 2020-Probably electronic
- Cultural - 2020-Phone conference if needed
- Health & Phys. Ed.- 2020-In person meeting in the spring
  - Consider co-chairs to fill NHPEC position after it's vacated.
- 2020 National Council Meeting – Louisville Turners to follow the Convention
- 2020 National Convention-Louisville Turners, Aug 7-9 2020

Closed Session called again and guests removed until completion.

President Liptak appoints Craig Sniezek as Turner Topics Editor.

Giles Hoyt is appointed as Scholarship Chairperson.

Craig S. suggests that the President write Council an update on a regular basis.

## Good and Welfare of the American Turners

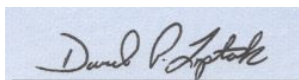
A 'Turner Applause' for Akron Turner's hospitality.

Announcements to Council Members.

Motion to adjourn by Dave M, seconded by Jill P, vote passed unanimously.

Adjournment of the 2019 National Council Meeting.

Minutes Attested by




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American Turners National President-David Liptak

Minutes prepared by

*Kate Payne*

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National Administrative Assistant-Kate Payne

# ANNUAL MEETING of AMERICAN TURNERS, INC.

Akron Turners October 12, 2019

Annual Meeting of American Turners, Inc. Called to Order by President Liptak.

The American Turners, Inc. was incorporated on the 15th day of March, 1988 in Louisville, Kentucky. Under the laws of the Commonwealth of Kentucky, a meeting of the members of a non-profit corporation must be held at least annually, with minutes prepared and kept on file of all corporate meetings. Likewise, there has to be an annual filing with the Office of the Secretary of State, verifying that the corporation is still in existence and supplying information on the verification form received from the Secretary of State's Office along with the appropriate fee each year that it is received.

## 1 Roll Call

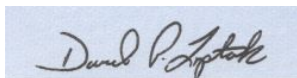
National President David Liptak	District Representative - Middle Atlantic - Dave Mulrooney
National 1st Vice President – Dennis Zeller	District Representative - New England – Dale Bojanowski
National 2nd Vice President – Joy Bodine-excused	District Representative - New York Metro - Marion Oppelt
National Administrative Assistant - Kate Payne	District Representative - St. Louis – Jill Pfeuffer
National Treasurer – Dennis Zeller	District Representative - Upper Mississippi – Liz Eichner
National Corporate Secretary- Joy Bodine-excused	District Representative - Western Pennsylvania – Bob Robison-excused
National Health & Physical Education Chairperson – Michelle Lesperance	District Representative - Western United States – vacant
National Cultural Chairperson – Sue Knisley	District Representative - Wisconsin – Dan Hoisington
National Bowling Chairperson – Craig Sniezek	President of Jahn Education Fund- Frank Wedl
District Representative - Central States – Deb Martin	President of Endowment Trust Fund- Tom Bozonelos
District Representative - Illinois District – Nick Barts.	
District Representative - Lake Erie – Bill Severns	

2 Chair will entertain a MOTION that the National Officers and Council members of the American Turners shall serve as the officers and board of directors for the American Turners, Inc. So moved by Dave M, seconded by Sue K. No discussions. Vote passed unanimously.

3 Good and Welfare - President spoke of great Council and productive meetings.

4 Adjournment of the American Turners, Inc. Meeting for 2019. So moved by Craig S, seconded by Dave M. Vote passed unanimously.

Minutes Attested by



American Turners National President-David Liptak

Minutes prepared by

*Kate Payne*

National Administrative Assistant-Kate Payne