

**C. SOCIETY INSTRUCTOR PAYROLL COMPENSATION GRANT**

**a. PURPOSE**

- i. The Endowment Trust of American Turners offers an "Instructors Payroll Compensation Grant" to any Society, in good standing, that has teachers/instructors/coaches in their employ and control who are instructing regular scheduled classes of Physical Education.
- ii. The Endowment Trust will reimburse a Society 20% up to a maximum amount of \$3,000 of the total wages of the teachers/instructors/coaches only in providing regularly scheduled classes of Physical Education.
- iii. The requesting Society can use this Grant *ONLY* for partial reimbursement of wages/compensation paid to qualified persons who have been hired specifically for the purpose of teaching/instructing/coaching students (male or female) enrolled in a class within physical education as offered and controlled by the Society named in the application.

**b. GOAL & OBJECTIVE**

- i. perpetuate quality classes with qualified instruction in physical education,
- ii. to help offset the Society's financial compensation for qualified instructors to conduct physical education classes
- iii. to instill participation in our American Turner National Festivals and other Turner competitions.

**c. QUALIFY**

- i. The requesting entity e.g. Society must be in good standing with American Turners being current with their per capita payment and submitted their statistical information for publication in the National Directory.
- ii. The requesting Society must have been a member of American Turners for a minimum of 3 years.
- iii. The requesting Society must have a minimum of 50% of their competitive team members, under the age of 18, be a Youth Member or a child of a member of American Turners. Those Youth members or children of members must be paying, enrolled students in the Societies' physical education program and regularly attend team practice at the Society. This pertains not only to gymnastics, but to any other competitive youth sports that are offered by the requesting Society.

**d. PROCESS**

- i. An application form must be filled out, signed and submitted at the time of the request.
- ii. The Society instructors *MUST* possess their individual "Safety Certification Certificate" (Note – see "Instructor Safety Certification Grant"). A valid copy of at least one (1) teacher/instructor/coaches safety certification certificate must accompany the application.
- iii. The Society *MUST submit* a formal written request for this Grant under the Society letterhead, signed by their President and accompanied by copies of cancelled payroll checks(s) or other proof of receipt of payment made to teachers/instructors/coaches for their services.